

# **CRANSTON SCHOOL COMMITTEE MEETING**

**MAY 20, 2013**

**WESTERN HILLS MIDDLE SCHOOL**

**400 PHENIX AVENUE, CRANSTON, RI**

**EXECUTIVE SESSION 5:30 P.M. - NOTE SPECIAL TIME**

**IMMEDIATELY FOLLOWING - PUBLIC SESSION**

## **MINUTES**

**This School Committee meeting was held on the evening of the above date in the auditorium of Western Hills Middle School with the following members present: Chairperson Iannazzi, Mrs. McFarland, Mrs. Ruggieri, Mrs. Culhane, Mr. Traficante, Mr. Colford and Mr. Gale. Attorney Cascione was present for executive session.**

**The meeting was called to order at 5:30 p.m. - It was moved by Mrs. Culhane and seconded by Mr. Gale to convene to Executive Session pursuant to RI State Laws -**

### **1. PL 42-46-5(a)(1) Personnel:**

#### **A. (Renewal of Contracts – Administrators/Principals)**

### **2. PL 42-46-5(a)(2) Collective Bargaining and Litigation:**

#### **A. Contract Negotiations' Update(s)=**

#### **B. (Secretaries)**

#### **C. (Teachers)**

**D. (Teacher Assistants)**

**E. (Bus Drivers, Mechanics)**

**F. (Tradespeople)**

### **3. PL 42-46-5 (3) Security**

**Call to Order – Public Session**

**The pledge of allegiance was conducted.**

**Roll Call – Quorum – the roll was called; there was a quorum present.**

**Executive Session Minutes Sealed – May 20, 2013**

**No votes were taken in executive session. A motion to seal these minutes was made by Mrs. Culhane; seconded by Mr. Gale. The roll was called; all were in favor.**

**Minutes of Previous Meetings Approved – April 10 and April 22, 2013.**

**A motion to approve these minutes was made by Mr. Gale; seconded by Mr. Culhane. The roll was called; all were in favor.**

**A motion to suspend the rules to take resolutions 13-5-1 through 13-5-4 out of order. Moved by Mrs. Culhane; seconded by Mr. Traficante. The roll was called; all were in favor.**

**Public Acknowledgements/Communications**

**Chairperson's Communications - none**

**Superintendent's Communications – Dr. Lundsten stated – I was notified late on Thursday afternoon that we have a Cranston Teacher of the Year. I am very pleased to announce tonight that Mrs. Stephanie DiChiro, a first grade teacher at Garden City School is our Cranston Teacher of the Year. We will honor her at the June School Committee meeting.**

**Chairperson Iannazzi stated – I met Stephanie as a five year old at Garden City School and have had the pleasure of knowing her ever since and this award could not go to a more deserving teacher.**

**School Committee Member Communications – none**

**Public Hearing**

**a. Students (Agenda/Non-Agenda Matters) - none**

**b. Members of the Public (Agenda Matters Only)**

**Dick Tomlins, 40 Farmington Avenue**

**I am looking at education and I am getting more disturbed to say the least. This new board chairman, I'm reading some of the notes from her meeting and she says such things as "well what's the alternative" she offers none. A teacher asked her what do you expect of us. She just repeats what she didn't say. Any good manager would say I want to hear what you have to say, I want you to hear what you feel about what I've said. Here's the problem and then they have a doctor on there and the doctor says, "You can't hold me responsible because my patients eat McDonald. You can't hold me responsible because**

the quality of care is not measurable.” Give me a break, what does that doctor know, its apples and oranges. This is the type of people we are getting. We are getting intellects; we are not getting smart people. Smart people would know how to handle this. Here’s what I would do; I would do it for nothing. I consider myself smart. I would sit down with every group of teachers in different grades all over the city, the same thing with students, the same thing with parents, and the same thing with anybody else who has a vested interest. When we get through with those meetings, I’ve got news for you; you would have a framework to work with. You’ll never get it from the top down. She’s just following Gist. That meeting on Thursday, I will try to go to speak at URI. Anybody that blames the teachers and students because that is what they are doing, blaming the students too with testing. They are on their backs as much as the teachers and anybody that continues to make those kind of comments and has been in charge for four years has got to go. It’s not personal it’s just good management. This whole thing could be done overnight with good management. You can’t bring in people, get a new board, have lawyers sit on the board and take a lawyers approach to education. It doesn’t work. I can’t tell you that number of lawyers I have been involved with both in business and personal. You have to break through their stereotype because they think they know it all. They don’t know it all with the exception of you Andrea; you are doing God’s work. This whole situation has to change. This board, the teachers are doing their part. If it is that bad, fire every teacher, fire every student and start all over again. We got to put the pressure on

these people who don't understand what education is all about and they are trying to solve it from the top down. I guarantee it; we will be sitting here two years, three years from now, you'll have a bunch of teachers walking around with cricket signs and whatever else they got there and we'll still be talking about how are we going to do a better job. First of all I don't know what testing is all about. Testing doesn't start at the top either. I know what makes a good teacher and a good student and we could develop that without all that kind of malarkey. How did I get through school, get a college degree, with no testing from above, with no board telling us what we had to do. How did we do that? Sixty in a class, biology, trig, advanced biology, every one of the top subjects and we were able to do it. Why? Because we had teachers that knew what they we're doing, the teachers worked with the students and that is all it is all about. Thank you.

Lizbeth Larkin, CTA President

Ms. Larkin stated – we just came from Cranston High School West where the NEARI and RIFTHP which represents 10,000 teachers in this state had a forum today in which the K-12 presidents have been planning for a very long time. This was a time in which we had to turn people away, we had probably near 1,000 educators and supporters of educators come out and they wanted to voice their opinions because their voice really has meant nothing in the state of Rhode Island for at least the last four years. The opinions were on the dictatorship of Commissioner Gist and how she paints herself as this person that going to work together when in fact Mr. Tomlins it is very much a lawyer up and top down. That's what we are dealing with in

education. As a matter of fact I looked around the room to see where the school committee attorney was but I think he already left when in actual fact the rest of us who are sitting in here and are totally invested in Cranston Public Schools are still here. If he was that concerned and that interested, and he is very much involved, then he should hear the voices of the people.

There were a plethora of topics brought up at West this afternoon, among them her interpretation of the BEP. She was invited to that forum and another one by the K-12 presidents before today's forum but she declined to attend. She then was stating on Buddy Cianci, as we were listening to her outside, that she was not invited by us. That is absolutely not true and her nose should be growing. Because I was in the room with the K-12 presidents on one Friday evening in March in which we sat for three hours trying to talk to Ms. Gist. At that end, as I told you before, after fifteen people and the state representatives and the state fed president, all of us have a lot of experience in collaboration and being teacher leaders, not just union presidents. And I am very proud to represent these people but after almost three hours she told us the only opinion around that table was hers. That's collaboration. She is a coward. I have heard through several grapevines in this city in the last couple of weeks that some of you were displeased with our actions at the past committee. Really. That members of the audience were displeased and showed their displeasure. Really. Our actions and behavior were not inappropriate. What is it that some of you just don't get? We collectively bargained an agreement. You have threatened to break that agreement. First we

were disheartened and sadden. Then we were angry, now we are outraged that this continues to go on. Last time I checked as I have often said, I still live in America. We have a right to assemble, we have a right to speak, and we have a right to take actions, demonstrate and be demonstrative towards you. You are the ones that are inflicting the harm on us. Don't totally point a finger at Ms. Gist. She set the bait and you quickly jumped at the chance to bite the bait and harm us. She is a coward letting you bear the brunt of it but you have a part in this. Superintendent Lundsten has a part in it and the school committee has a part in it. We can't trust you anymore. We just entered into negotiations and as I sat there for many hours over a few nights discussing collective bargaining this and collective bargaining that and when we reach an agreement, I thought to myself, you're not respecting the contract that we have now, what's going to come in the future and then people talk about when we run out of a contract on August 31st. You're not respecting the one we have now, you are threatening to take away our rights and that is a huge issue. You have awakened a sleeping giant. People say that I am passionate and I am a great advocate for the members of the alliance. They are outstanding educators. They work really hard and they deserve someone fighting for them. They need to advocate more for themselves but you also need to fight for them. Why shouldn't I be fighting for all of us? Let me ask you one question, if you had a choice of someone advocating for you, whether it was your livelihood, your position, your contract, your family, your emotional and physical well-being, would it be Commissioner Gist or would it be

## **the Cranston Teachers' Alliance?**

**Matt Sheridan, 32 Marion Avenue, Cranston**

**Just a couple of things as I look at the agenda here and having attended some of the same meetings that you folks attended especially when it comes to the City Council. With all due respect Joe (Joe Balducci) but I'm going to talk about you and Mr. Corrente and Ms. Magnelli. Steve Stycos said there is not to be a dime for any raises but yet I see a fiscal impact here. I know, no raises in the first year, no raises in the second year but I see raises in the third year and I understand that is after our debt has been paid of which many of the people behind me sacrificed \$5.1 million dollars to help, you know, the school committee out of a bind here. As Liz mentioned this is a negotiating year for us. I just think it would be prudent that you know if you want to approve the first and second year but I don't think raises should be given out until we know we are on sound ground. Another thing regarding our right to be out here, we're examples for our kids okay. If we don't come out here and fight, who is going to teach them to come out here and fight in what they believe in? Whether they are on the left or on the right it doesn't make a difference they have to come out here and fight and that's what we are here for. We have a contract that we negotiated and we are going to fight for that and I would hope that you see us and many of the people in this auditorium right now, fight, fight for what you believe in and that's is why we are here. We're not here to be taken to the cleaners; we're here to just have you honor a contract. Thank you**



very much.

### **Consent Calendar/Consent Agenda**

**Chairperson Iannazzi proposed consent agenda – Resolution No. 13-5-5, 7, 8, 9 w/addendum, 10, 11, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25 and 26. Moved by Mr. Traficante; seconded by Mr. Colford. The roll was called; all were in favor.**

### **RESOLUTIONS**

#### **SPONSORED BY THE SCHOOL COMMITTEE**

**NO. 13-5-1- Whereas, students from the Cranston Area Career & Technical Center have distinguished themselves through competing in the Rhode Island SkillsUSA State Competitions.**

**Whereas, the following 47 students have distinguished themselves on the state level by medaling in their respective competitions:**

**Health Knowledge Bowl Olivia Braga Gold**

**Health Knowledge Bowl Autumn Cardente Gold**

**Health Knowledge Bowl Patrick Igoe Gold**

**Health Knowledge Bowl Chantelle Mullaney Gold**

**Promotional Bulletin Board Bianca Costa Gold**

**Promotional Bulletin Board John Pagano Gold**

**Robotic Workcell Technology Ellis Tammelleo Gold**

**Robotic Workcell Technology Emilio Verdone Gold**

**Early Childhood Education Lauren Loberti Gold**

**Technical Math Mkrkich Arslanyan Gold**

**Job Skills Demonstration "O" Megan Conway Gold**

**Job Skills Demonstration "A" Rachel Almonte Gold**

**Prepared Speech Darrio Carter Gold**

**Web Design Paul Biello Gold**

**Web Design Elija Hernandez Gold**

**Mobile Robotics Rachel Vierra Gold**

**Mobile Robotics Steven O'Brien Gold**

**Medical Terminology Alyssa Males Gold**

**Job Interview Erika Danella Gold**

**Nurse Assisting Marissa Barbusci Gold**

**First Aid/CPR Makaela Smith Gold**

**Photography Tiffany Lam Gold**

**T-Shirt Design Michael Pescione Gold**

**Pin Design James Tsang Gold**

**Health Knowledge Bowl Michael Igoe Silver**

**Health Knowledge Bowl Victoria Johnston Silver**

**Health Knowledge Bowl Kelly McDonough Silver**

**Health Knowledge Bowl Alexandra Tidswell Silver**

**Culinary Arts Jarred London Silver**

**Job Skills Demonstration "O" Caitlin Marino Silver**

**Technical Math Christopher Swanson Silver**

**Prepared Speech Stephanie Nyzio Silver**

**Mobile Robotics Benjamin Marcotte Silver**

**Mobile Robotics Seamus Winter Silver**  
**Early Childhood Education Lauren McDonnell Silver**  
**Job Skills Demonstration “O” Joseph Richard Bronze**  
**Job Skills Demonstration “A” Olivia Frangos Bronze**  
**Basic Health Care Skills Ashley Guerra Bronze**  
**Medical Math Alexandria Colangelo Bronze**  
**Medical Terminology Breanna Brown Bronze**  
**Nurse Assisting Carla Hurtado Bronze**  
**Early Childhood Education Alexandra Kerfoot Bronze**  
**Advertising Design Lisa Castore Bronze**  
**Photography Thomas Casey Bronze**  
**Robotic Workcell Technology Stephen Giarrusso Bronze**  
**Robotic Workcell Technology Erick Wentzel Bronze**  
**Commercial Baking Nicholas Sivo Bronze**

**Be it Resolved, that the Cranston School Committee extend its congratulations to all of these students and Gerald Auth, Principal/Director, faculty and staff of the Cranston Area Career & Technical Center and SkillsUSA Advisor Lori Velino, and teachers Aimee Duarte, Edd Spidell, Lou Giglietti Leonard Baker, Martha Sylvestre, Steven Versacci, David Bizier, Charlene Barbieri, Bethany Correia, Brenda Coutu, Teresa Coppa, Steve DeRosa, William Carcieri, Richard Lonardo, Debra Favicchio, Susan Mastrati, assistants, Maria Thresher, Ryan Ingerowski and Anne Mantia, School Based Coordinator.**

**Be it further Resolved, that a copy of this resolution signed by the members of the Cranston School Committee, be presented to each successful student, teacher and advisor.**

**Moved by Mrs. Ruggieri; seconded by Mrs. Culhane. The roll was called; all were in favor.**

**NO. 13-5-2- Whereas, students from the Cranston Area Career & Technical Center have distinguished themselves by being awarded the President's Volunteer Service Award.**

**Whereas, the following 19 students and 4 teachers have distinguished themselves at the national level through volunteer service and civic participation.**

**Lisa Castore     Gold Medal**

**Victoria Johnston     Silver Medal**

**Rachel Almonte     Silver Medal**

**Alyssa Males     Silver Medal**

**Benjamin Marcotte     Silver Medal**

**Alexandra Kerfoot     Silver Medal**

**Kelly McDonough     Silver Medal**

**Mkrtich Arslanyan     Silver Medal**

**Alexandra Tidswell     Silver Medal**

**Rachel Vierra     Silver Medal**

**Steven O'Brien     Silver Medal**

**Darrio Carter     Silver Medal**  
**Ellis Tammelleo     Silver Medal**  
**Lauren Loberti     Silver Medal**  
**Patrick Igoe     Silver Medal**  
**Elija Hernandez     Silver Medal**  
**Paul Biello     Silver Medal**  
**Bianca Costa     Silver Medal**  
**Lori Velino     Silver Medal**  
**Edd Spidell     Silver Medal**  
**Steven Versacci     Silver Medal**  
**Robin D'Almeida     Silver Medal**  
**Steven Lombardi     Bronze Medal**

**Be it Resolved, that the Cranston School Committee extend its congratulations to all of these students, Gerald Auth Principal/Director, faculty and staff of the Cranston Area Career & Technical Center and SkillsUSA Advisor Lori Velino.**

**Be it further Resolved, that a copy of this resolution signed by the members of the Cranston School Committee, be presented to each successful student and advisor.**

**Moved by Mrs. McFarland; seconded by Mr. Colford. The roll was called; all were in favor.**

**NO. 13-5-3- Whereas, students from Cranston High School East have**

distinguished themselves through competing in the 2012 Rhode Island State DECA Competitions.

Whereas, the following 24 students have distinguished themselves on the state level by medaling in their respective competitions:

**Brittany Abatiello International Business Plan Gold**

**Megan Duchesne International Business Plan Gold**

**Janet Huang International Business Plan Gold**

**Helen Le Hospitality & Tourism Research Event Gold**

**Kayla Lei Hospitality & Tourism Research Event Gold**

**Emily Kong Hospitality & Tourism Research Event Gold**

**Caitlyn Blankenship Entrepreneurship Written Event Gold**

**Kimberly Kong Entrepreneurship Written Event Gold**

**Leona Neou Entrepreneurship Written Event Gold**

**Spencer Brown Business Services Marketing Gold**

**Tyler Phillips Buying & Merchandising Team Event Gold**

**Romeo Sarum Buying & Merchandising Team Event Gold**

**Shastery Gonzalez Fashion Merchandising Promotion Plan Gold**

**Jessica Gonzalez Fashion Merchandising Promotion Plan Gold**

**Ashely Adames Fashion Merchandising Promotion Plan Gold**

**Aketzali Villanueva Entrepreneurship Participating Event Gold**

**Kassandra Ferland Entrepreneurship Participating Event Silver**

**Antonio David-Reyes Entrepreneurship Growing Your Business Silver**

**Christopher McCormick Travel & Tourism Team Event Silver**

**Mary Duhon Travel & Tourism Team Event Silver**

**Decoda Arlia Buying & Merchandising Research Event Silver**  
**Valerie Linsangan Buying & Merchandising Research Event Silver**  
**Sovia Sinn Entrepreneurship Participating Event Bronze**  
**Jonathan Gaye Entrepreneurship Growing Your Business Bronze**

**Be it RESOLVED that the Cranston School Committee extends its congratulations to all of these students for their exceptional accomplishments, and to Mr. Sean Kelly, Principal of Cranston High School East, Mrs. Diane Narcisi, Business Department Head, and to their teachers, Mr. Richard Abruzzini and Ms. Meaghan McGonagle, and that they receive a copy of this Resolution signed by the members of the Cranston School Committee.**

**Moved by Mr. Traficante; seconded by Mrs. McFarland. The roll was called; all were in favor.**

**NO. 13-5-4- Whereas, sixteen students from Cranston High School East represented the State of Rhode Island at the DECA International Career Development Conference in Anaheim, California, April 23 through April 29, 2013, and where the following students distinguished themselves by receiving national recognition in their events:**

**Spencer Brown Business Services Marketing Award of Excellence**  
**Tyler Phillips Buying & Merchandising Team Event Award of Excellence**

## **Romeo Sarum Buying & Merchandising Team Event Award of Excellence**

**Antonio David-Reyes Entrepreneurship Growing Your Business Award of Excellence**

**Be it RESOLVED that the Cranston School Committee extends its congratulations to all of these students for their exceptional accomplishments, and to Mr. Sean Kelly, Principal of Cranston High School East, Mrs. Diane Narcisi, Business Department Head, and to their teachers, Mr. Richard Abruzzini and Ms. Meaghan McGonagle, and that they receive a copy of this Resolution signed by the members of the Cranston School Committee.**

**Moved by Mr. Traficante; seconded by Mrs. Culhane. The roll was called; all were in favor.**

## **RESOLUTIONS**

### **PERSONNEL – ADMINISTRATION**

**NO. 13-5-5- RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:**

**Joseph Balducci, Chief Financial Officer**

**Contract Effective Date: July 1, 2013**

**See attached Financial Impact Analysis**

**NO. 13-5-6- RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:**



**Anthony Corrente, Principal, Western Hills Middle School**

**Contract Effective Date: July 1, 2013**

**See attached Financial Impact Analysis**

**Moved by Mrs. Culhane; seconded by Mr. Traficante. The roll was called:**

**Mr. Colford – No Mrs. Culhane – Yes**

**Mr. Gale – Yes Mrs. McFarland – No**

**Mrs. Ruggieri – Yes Mr. Traficante – Yes**

**Ms. Iannazzi - Yes**

**Resolution passed.**

**NO. 13-5-7- RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:**

**Kim Magnelli, Assistant Principal, Cranston High School West**

**Contract Effective Date: July 1, 2013**

**See attached Financial Impact Analysis**

## **PERSONNEL**

**NO. 13-5-8 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:**

**Britany Taylor, Secondary English**

**Kailyn Audet, Elementary**

**Alexandra Fairbrothers, Elementary**

**NO. 13-5-9- RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:**

**Diane Farren, Nurse**

**Park View Middle School**

**Effective Date: June 30, 2013**

**Valerie Rekrut, Teacher**

**Eden Park Elementary School**

**Effective Date: June 30, 2013**

**Anita Campopiano, Teacher**

**Pupil Personnel Services**

**Effective Date: June 30, 2013**

**Added via an addendum**

**Cynthia Norman, Nurse**

**Cranston High School East**

**Effective Date: June 30, 2013**

**Dr. Lundsten stated – Mrs. Diane Farren has been a nurse with us for twenty-five years most recently at Park View and I know she will be sadly missed. I had the pleasure the other day of attending the faculty meeting at Eden Park and it was announced at that time that Valerie**

**Rekrut who has been with us for 26 years is retiring. At the Early Childhood Center, Anita Campopiano is also retiring after 24 years of service. Cynthia Norman who is a nurse at Cranston East is retiring after 19 years. Please when you see these folks, thank them, they have done valuable service for us, they are highly skilled folks in all their areas and we truly appreciate their service.**

**NO. 13-5-10 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:**

**Holly Fay, Bus Monitor**

**Transportation**

**Effective Date: April 30, 2013**

**Authorization: Replacement**

**Fiscal Note: 13445090 51110**

**Juan Cartagena, 5 hour Custodian**

**Plant Operations**

**Effective Date: May 21, 2013**

**Authorization: Replacement**

**Fiscal Note: 11747050 51110**

**Michael Colalella, 5 hour Custodian**

**Plant Operations**

**Effective Date: May 21, 2013**

**Authorization: Replacement**

**Fiscal Note: 12847050 51110**

**Thomas Salisbury, Summer Utility**

**Plant Operations**

**Effective Date: May 13, 2013**

**Authorization: New**

**Fiscal Note: 15249110 51110**

**Ryan Taylor, Summer Utility**

**Plant Operations**

**Effective Date: June 3, 2013**

**Authorization: New**

**Fiscal Note: 15249110 51110**

**NO. 13-5-11- RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:**

**Robert Nolan, Teacher Assistant**

**NO. 13-5-12- RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:**

**Sandra Antoni, Bus Driver**

**Transportation**

**Effective Date: June 21, 2013**

**Mario Cardillo, Custodian**

**Plant Operations**

**Effective Date: May 10, 2013**

**Maureen Greaves, Coordinator**

**Cranston Family Center**

**Effective Date: August 1, 2013**

**Jean Michael, Teacher Assistant**

**Glen Hills Elementary School**

**Effective Date: July 4, 2013**

**Dr. Lundsten stated – I would like to recognize Sandy Antoni, a bus driver who has been driving the bus for 36 years. Mario Cardillo has worked in our plant for 23 years. Many of us who have worked through the Title I programs will recognize Maureen Greaves who is the Family Resource Center coordinator and has been with us for 12 years. At Glen Hills, Jean Michael, who has been with us for 24 years as a teacher assistant.**

**NO. 13-5-13 – RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified**

**personnel be accepted:**

**Kenneth Lotz, Custodian**

**Plant Operations**

**Effective Date: April 26, 2013**

**Robert Larocque, Bus Driver**

**Transportation**

**Effective Date: April 30, 2013**

**Heather Perez, Bus Monitor**

**Transportation**

**Effective Date: April 29, 2013**

## **BUSINESS**

### **POLICIES AND PROGRAMS**

**NO. 13-5-14 - RESOLVED, that at the recommendation of the School Committee, the following Field Trip of Long Duration be approved:**

**1. Gerald Auth, Director/Assistant Principal of the Cranston Area Career & Technical Center, to travel to Kansas City, from June 26, 2013 through June 29, 2013 to attend the SkillsUSA National Competition, at no cost to the School Department. Please see the attached Conference Request Form.**

**NO. 13-5-15 - RESOLVED, that at the recommendation of the Superintendent, the Organization/Visitor Access & Identification (Policy #1250), as amended, be approved for second reading (see policy attached).**

**Moved by Mrs. Ruggieri; seconded by Mr. Traficante. The roll was called:**

**Mr. Colford – Yes Mrs. Culhane – No**

**Mr. Gale – Yes Mrs. McFarland – No**

**Mrs. Ruggieri – Yes Mr. Traficante – Yes**

**Ms. Iannazzi –Yes**

**Resolution passed.**

## **PURCHASES AND PURCHASED SERVICES**

**Resolved, that the following purchases be approved:**

**NO. 13-5-16- Kindergarten supplies in the amount of \$3,912.61  
(Purchase is pending the availability of funding 2013-2014)**

**Number of bids issued 10**

**Number of bids received 7**

**NO. 13-5-17- Art supplies in the amount of \$30,367.91 (Purchase is pending the availability of funding 2013-2014)**

**Number of bids issued 14**

**Number of bids received 12**

**NO. 13-5-18- Computer supplies in the amount of \$7,461.30 (Purchase is pending the availability of funding 2013-2014)**

**Number of bids issued 4**

**Number of bids received 2**

**NO. 13-5-19- Medical Dental supplies in the amount of \$7,268.95 (Purchase is pending the availability of funding 2013-2014)**

**Number of bids issued 7**

**Number of bids received 5**

**NO. 13-5-20- Photocopy Supplies in the amount of \$32,246.52. (Pending the availability of funding 2013-2014)**

**Number of bids issued 5**

**Number of bids received 2**

**NO. 13-5-21- Physical Education supplies in the amount of \$6,245.44. (Pending the availability of funding 2013-14)**

**Number of bids issued 10**

**Number of bids received 6**

**NO. 13-5-22- Math Manipulatives in the amount of \$2,852.13. (Pending the availability of funding 2013-14)**

**Number of bids issued 6**

**Number of bids received 5**



**NO. 13-5-23- Music supplies in the amount of \$3,555.98. (Pending the availability of funding 2013-14)**

**Number of bids issued 10**

**Number of bids received 8**

**NO. 13-5-24- Audio Visual supplies in the amount of \$4,794.96.  
(Pending the availability of funding 2013-14)**

**Number of bids issued 10**

**Number of bids received 7**

**NO. 13-5-25- Resolved, that the following contract be approved:**

**The contract for Food Service Management to Sodexo be renewed for the 3rd of 4 years as approved by the School Committee resolution 10-7-24 pursuant to the terms and conditions of the RFP and bid documents commencing for the period beginning July 1, 2013 and continuing until June 30, 2014.**

**NO. 13-5-26 - Resolved, that the following Cranston Public Schools 401(A) Retirement Plan be approved:**

**SECURITY BENEFIT RETIREMENT PROGRAM**

**PLAN DOCUMENTS**

**Hyperlinked Document**

**(For review and approval by Counsel)**

**WHEREAS, the Board of Directors (the “Board”) for Cranston Public Schools (the “Employer”), pursuant to its authority to adopt employee benefit programs, wishes to adopt plan documents to make the benefits of a Security Benefit Retirement Program available to its Employees (the “Plan”); and**

**WHEREAS, the Board wishes to take any action necessary to adopt such trust accounts, annuity contracts or custodial accounts as are necessary to establish funding vehicles with Security Benefit affiliates for the Plan, to receive and invest contributions in such investment options as are selected by Employees participating in the Plan.**

**NOW, THEREFORE BE IT RESOLVED that the form of the Plan as drafted on the Security Benefit Governmental Defined Contribution Plan and Trust document effective date of plan is hereby approved and adopted by this Board for the benefit of Eligible Employees of the Employer; provided however, that the Employer, through its duly authorized delegates, may hereafter change the terms of the Plan to improve administration; and**

**FURTHER RESOLVED, that pursuant to the Plan, the Board further establishes funding accounts with Security Benefit for receipt and investment of contributions made under the Plan, as directed by participating Employees; and**

**FINALLY RESOLVED**, that the duly authorized officers and delegates of the Employer are hereby authorized and directed to execute the plan documents for the Plan in the form presented to this Board, to communicate the terms of the Plan to Employees, to designate Employees as eligible for participation in the Plan in accordance with Plan terms, and to take such further actions as may be necessary and appropriate to implement the Plan and effectuate the terms and intent of these resolutions.

I, \_\_\_\_\_**Andrea M. Iannazzi**,  
Chairperson, Cranston School Committee, do hereby certify that the  
above and foregoing resolutions were unanimously adopted by the  
Board of Directors at their meeting held at  
\_\_\_\_\_, on the \_\_\_\_\_day of  
\_\_\_\_\_, 2013.

**Cranston Public Schools**

\_\_\_\_\_  
**Signature**

**WITNESS:**  
\_\_\_\_\_

**TABLED RESOLUTION**

**NO. 13-4-27 – RESOLVED**, that at the recommendation of the

**Superintendent, the Adoption of the Rhode Island Basic Education Program (Policy #4116) be approved for first reading (see policy attached).**

**Public Hearing on Non-Agenda Items - none**

**Announcement of Future Meetings – June 12, June 17, June 24 and June 27, 2013.**

**A motion to adjourn was made by Mr. Traficante and seconded by Mrs. Culhane. All were in favor.**

**Respectfully submitted,**

**Paula BM McFarland, Clerk**

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**Organization/ Visitor Access and Identification Policy (#1250)**

**In an effort to maintain a safe and secure environment in our schools the following policy guidelines will be followed.**

**Organizations, groups or individuals shall not be allowed to promote or recruit during the school day. All visits by organizations, groups or individuals shall be prearranged and preapproved by the Superintendent or his/her designee.**

**Visits shall not disrupt the school day including recess and lunch or “free” times.**

**Principals will maintain daily records of expected visitors, volunteers and approved programming during the school day. This record must be available in the Main Office and must be used to allow entry into the school building.**

**Any visitor, volunteer or parent/guardian coming into the school for a program, event or to pick up or drop off their child must communicate with the main office prior to arriving at the school. Any visitor, volunteer or parent/guardian who does not communicate with the school prior to arriving, may be denied entry to the building and will require approval of the building principal or his/her designee.**

**Any visitor, volunteer or parent/guardian shall go directly to the main office upon entering the building in order to sign in to the building. Failure to follow this procedure may result in removal from the building.**

**Any visitor, volunteer or parent/guardian coming into the school for a program, event or classroom activity shall be required to wear a visitor badge/sticker supplied by the school. This badge/sticker must be worn in a visible manner during the entire visit and should be returned to the office prior to leaving the building. Visitors not**

wearing badges/stickers will be asked to leave the building immediately.

This policy becomes effective on August 28, 2013.

**Policy Adopted: 3/20/75**

**Policy Amended: CRANSTON PUBLIC SCHOOLS**

**AMENDED POLICY EFFECTIVE: 8/28/13 CRANSTON, RHODE ISLAND**

**&#8195;**

**TABLED RESOLUTION 13-4-27**

**Adoption of the Rhode Island Basic Education Program (Policy #4116)**

**Purpose The purpose of this policy is to ensure that the Cranston Public Schools are in full compliance with the Rhode Island Department of Education (RIDE) Basic Education Program (BEP).**

**Position** The BEP establishes standards deemed essential by the Board of Regents to assure the provision of a guaranteed and viable education for all public school students and ensure the implementation of the Rhode Island Comprehensive Education Strategy. The Cranston Public Schools are committed to fully implementing all aspects of the BEP.

The administration is hereby directed to establish a procedure for the hiring, assignment, transfer, layoff or recall of staff that complies with the BEP and law.

### **Legal Reference**

**R.I.G.L. - 16-2-9 - General Powers and Duties of School Committees**

**R.I.G.L. - 16-2-18 - Selection of Teachers and the General Control of Schools**

**R.I.G.L. - 16-7.1-2 - Accountability for Student Performance**

**RIDE Basic Education Program Regulations; Title G, Ch 12-15, including 15-2.2**

**See also: Commissioner of Education Letter to Superintendents dated October 20, 2009 re: Basic Education Program Regulations and Seniority Based Teacher Assignments; Advisory Letter from the Commissioner of Education regarding formal legal advisory opinion request of the Lincoln School Committee dated November 7, 2011; Commissioner of Education Letter to Superintendents dated January 31, 2013.**

**Policy Adopted: CRANSTON PUBLIC SCHOOLS  
RESOLUTION NO.: CRANSTON, RHODE ISLAND  
Administrator's Compensation Schedule**

**Administrator's Compensation Schedule  
Fiscal Year 2013-2014**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>ANN</b>	<b>SALARY</b>
	<b>HEALTH DENTAL LIFE PENSION SURV</b>			
<b>BEN</b>	<b>OASDI MEDICARE TOTAL</b>	<b>Fringe Sal &amp; Fringe</b>		

<b>Balducci, Joseph</b>	<b>CFO Briggs</b>	<b>102,473.00</b>	<b>0 0 33</b>	<b>15,227</b>	<b>96 0 1486</b>
		<b>16,842</b>		<b>119,315</b>	

<b>Corrente, Anthony</b>	<b>Principal W. Hills</b>	<b>98,751.00</b>	<b>5296 295 33</b>	<b>14,674</b>	
		<b>96 0 1432</b>	<b>21,826</b>	<b>120,577</b>	

<b>Magnelli, Kim</b>	<b>Asst. Prin. West</b>	<b>91,463.00</b>	<b>13893 1005 33</b>	<b>13,591</b>	
		<b>96 0 1326</b>	<b>29,945</b>	<b>121,408</b>	



**Fiscal Year 2014-2015**

NAME	POSITION	SCHOOL	ANN	HEALTH	DENTAL	LIFE	PENSION	SURV	BEN	OASDI	MEDICARE	TOTAL	Fringe	Sal & Fringe
Balducci, Joseph	CFO	Briggs	102,473.00	0	0	33	15,227	96	0	1486	16,842	119,315		
Corrente, Anthony	Principal	W. Hills	98,751.00	5455	304	33	14,674	96	0	1432	21,994	120,745		
Magnelli, Kim	Asst. Prin.	West	91,463.00	14310	1035	33	13,591	96	0	1326	30,392	121,855		

**Fiscal Year 2015-2016**

NAME	POSITION	SCHOOL	ANN	HEALTH	DENTAL	LIFE	PENSION	SURV	BEN	OASDI	MEDICARE	TOTAL	Fringe	Sal & Fringe
Balducci, Joseph	CFO	Briggs	104,522.00	0	0	33	15,532	96	0	1516	17,177	121,699		
Corrente, Anthony	Principal	W. Hills	100,726.00	5619	313	33	14,968	96	0	1461	22,489	123,215		
Magnelli, Kim	Asst. Prin.	West	93,292.00	14739	1066	33	13,863	96	0	1353	31,150	124,442		

**Projections for 3% increase for health & dental in year 2 & 3.**

**Projections for pension remain flat at 14.86% for all three years.**